

# KUC Goals for the Period of Interim Ministry Transition Committee

## Underlying Statement of Purpose:

We are entering into Interim Ministry in response to the JNAC Report (December 2007). The overall purpose of Interim Ministry is “to address specific goals that have been developed, ...[and] celebrate what has been good in the past and clarify new directions for the congregation”<sup>1</sup> A specific purpose is to facilitate a “... reassessment of mission, identity and relationships ...”<sup>1</sup> and prepare for the Ministry that will follow this period of time.

The JNAC Report identified specific areas of concern that will be part of our focus during this transition time:

- Lack of vision ( “...[no] clear and shared sense of direction and concerted action ...”<sup>2</sup>)
- Decreased membership growth ( “... growth over the last 7-8 years has been very limited, against the background of considerable growth in our surrounding communities.”<sup>2</sup>)
- Financial stress ( “...in coping with annual salary and operational cost increases ...”<sup>2</sup>)
- Insufficient supports for leadership roles and accountability ( “Are we structured ... to provide the needed strategic direction ...? [Are we] identifying, mentoring, supporting and empowering our strong lay leadership?”<sup>2</sup>)
- Challenge of transition time following a long-term pastorate ( “...loss of the person and leadership of Peter Loughheed.”<sup>2</sup>)

The JNAC also recommended “a planned and phased transition from two ordained ministers to a new model of ministry ...”.

<sup>1</sup> *Interim Ministry Handbook, United Church of Canada, 2001, p 5*

<sup>2</sup> *Report of the Joint Needs Assessment Committee (KUC), December 2007, pp 16-18*

## Goal Statement:

**The congregation will have a new sense of identity as a church with a renewed mission within the congregation and in the wider community.**

1. The congregation will develop a shared, living mission that will inspire commitment and enthusiasm, providing direction and focus for our church programs, activities, and celebrations.
2. The congregation will identify structures, functions and relationships that may need to be developed and/or altered, to support and facilitate the emerging mission.
3. The congregation will approve an appropriate model for future Christian ministry that will provide the necessary leadership to meet our emerging mission.

## Notes to clarify these Goals:

- These are initial “Interim Ministry Goals” for KUC, as identified by the Transition Committee.
- Throughout this journey, the Transition Committee will coordinate the process, and facilitate extensive congregational engagement.
- We may revise these initial Goals in response to interactions with the new Interim Minister, current staff, and the congregation.
- As we progress, we will identify parameters to measure and evaluate the achievement of each goal within appropriate time frames.